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ANNUAL MEETING AGENDA
February 2nd, 2025

- A.** Call to Order ~ 10am
- B.** Opening Devotions ~ Pastor Susan (inside front cover)
- C.** Approval of Minutes
 - Annual Meeting ~ February 4th, 2024
- D.** Reports (questions)
 - Church Council President
 - Treasurer
- E.** Elections
 - Ballot
- F.** Approval of 2025 Budget
- G.** Unfinished Business
- H.** New Business
- I.** Adjournment and Closing Prayer

**** Please stay after the Annual meeting to hear the Engagement Committee's presentation of the Ministry Site Profile.

CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES

February 4th, 2024

The meeting was called to order by President Mark Turany at 9:13 AM. A quorum was reached. Opening devotions were led by Pastor Steve Rheingans.

A motion was made by John McMahon and seconded by Ashley Ebenhoh to approve the agenda. Motion carried. A motion to approve the minutes from the annual meeting on Feb 5th, 2023, was made by Kristine Ihrke and seconded by Tom Tweite. Motion carried.

There were no questions on the reports.

Election Ballot: Bob Brekke moved to cast a unanimous vote and was seconded by Scott Esser. Motion carried.

Approval of Budget: Jason Pfeilsticker presented the budget. Jim Ronnenberg motioned to accept the budget as presented and was seconded by Colleen Tweite. Motion carried.

New Business: The new parking lot was discussed and if we would be able to do it in 2024, Jim Ronnenberg asked if we would be able to do it in pieces to help cut cost all at once. He also asked if we could look into a push button door on the front entrance to make it more handicap accessible. Also discussion on getting a new dishwasher/sanitizer to replace the one we had in the kitchen. No motions made, just discussion on these items.

Adjournment: Motion was made by Sandy Erickson to adjourn the meeting at 9:43 AM and was seconded by Amy Blank. Motion passed.

Respectfully submitted,

Joe Biewer, Secretary

REPORT TO THE CONGREGATION

PASTOR SUSAN LI

“For everything there is a season, and a time for every matter under heaven” Ecclesiastes 3:1

Thank you for inviting me to serve as your interim/transitional pastor! This season of reflection and preparation is moving Christ Lutheran toward a blessed future, mindful of who you are called to be as a congregation, loving and serving God and your neighbors in Byron and the wider world.

I've enjoyed spending these past 7 months reflecting with you on your identity, your history, and your hopes for the future. You have made Christ's presence known in this community for over 60 years. I've seen the many ways you care for one another, as an expression of your abiding faith in God who cares for us.

Good things are happening. The Spirit is working through you. The breadth and depth of ministry and outreach described in these annual reports reveal the range of life and ministry here. **Some highlights include:**

Process of Self-Study and Reflection as we plan for the future

The interim time is a time of thoughtful preparation for the calling of the next installed pastor. With leadership from the Council and Engagement Team, and assistance from the synod staff, you are ready to begin the call process. The Ministry Site Profile is complete. Soon the Call Committee will begin the interview process. Please keep them, and the candidates they interview, in your prayers! We trust that the Holy Spirit works through this process, bringing together congregations and pastors for faithful life and work together. It's exciting to know that God is in the midst of all of this!

Thank you for your participation in the process, by taking part in the congregational survey, coffee time activities, and small group conversations. Your responses and priorities are reflected in the Ministry Site Profile. A huge thank you to the Engagement Team for their insight, talents, time, and work to bring us to this moment.

Meaningful Worship

Worship is the heart of our life together at CLC. In worship, we connect with God and are shaped for faithful life and service in the world. Worship has been joyful, inviting, and thoughtful. Many thanks to Julie Carlblom, Jane Cabaya, and Sarah Palmer for leading us in music. I appreciate the number of volunteers who serve each week, including hosts, choir, praise band, JuBELLance, projector operators and videographers, and the Altar Guild who faithfully set up all that is needed.

Nurturing Faith

A huge thank you to all of our Sunday school teachers and confirmation leaders and the Education Committee for guiding our children and youth, nurturing them in faith through your example, as well as your lessons. The children's choir is a source of joy for children and adults alike. Confirmation is a dynamic program. Our youth group has grown, as has participation in our summer mission trips. Thank you, caring adult leaders, for leading and providing these meaningful experiences for our older youth.

Thanksgiving

I am thankful for all of you who make life and ministry at CLC so special. It has been a great blessing to be a partner in ministry with Pastor Judy, who brings energy, insight and deep commitment to all she does. Thanks to our Administrator, Elaine Meek, who has helped keep us on track, and serves as a

great resource in this time of change. Thanks to Connor Esser, and the Building and Grounds Team, for making our church home a clean, attractive and welcoming place for everyone.

Thanks, also, to the Council, President Mark Turany, Executive Team and Committee members for their leadership. Thanks to the Evangelism Committee hospitality team, visitation team, technology team, and all volunteers. Each of us have a part in God's working here; each of us have something to share, so that we all are blessed. I am thankful for each and every one of you!

My ministry is always about looking forward to where God is leading us, and to what God will do, as we faithfully follow Him into the future. While there is much we don't yet know, we can be sure that God's desire is to bless us, so that we may be a blessing to others. Thank you for blessing me with the privilege of serving you during this time of discovery.

With gratitude and love,

In Christ,

Pastor Susan Li

REPORT TO THE CONGREGATION
PASTOR JUDY THOMPSON-REITZ

Dear friends in Christ,

It is a pleasure to serve you during this time of Transition at Christ Lutheran, as you engage in the process of calling your new pastor to serve with you in mission for the sake of the Gospel. Thank you all for your encouragement and support!

While the Call Process may, at times, seem to be taking a while, I pray that you can trust that the Holy Spirit is at work in the discernment process. Thank you all for your thoughtful work in this transition time. It is always so amazing to me to see where the process leads!

Trusting the Holy Spirit can be challenging, not only in the Call Process, but in life. We humans want a road map of life, so we know what to expect, and just what we need to do next. We can be impatient and even become anxious as we face the unknown future. While we may want a detailed map of life, God gives us a lamp unto our feet, and a light unto our path. We are given God's promise that we will never be forsaken by God, and that we are always held in the love and grace of Christ. We are given the Holy Spirit, who, Christ promises will lead us into all truth. We are told not only WHO we are but WHOSE we are—beloved and precious children of God, forgiven and freed in Christ Jesus. Above all, while we do not know what the future holds, we do know who holds the future!

Knowing and trusting these truths assures us that, as the mystic, Julian of Norwich insists: "All will be well!" We follow the Cross of Christ, and we can trust that we never journey on alone!

Thank you all again for sharing in the life-giving work of the mission of Christ's Church: to make the love of God in Christ known for all people, for all time! What a joyous calling!

Peace,
Pastor Judy

COUNCIL PRESIDENT'S REPORT

MARK TURANY

In 2024 our congregation saw a lot of changes. We said goodbye to both our Pastors. They both moved into their next stages of life and careers. Pastor Steve was happily moving into retirement and more time with family. Pastor Nirmala was moving to an exciting full-time call and staying close to her daughter. These types of changes bring a lot of emotions, worry, excitement, energy, and opportunity. Through all this our great committees, volunteers, and staff stayed focused in our mission together in "Equipping all ages to lovingly serve God and people" by the way of our vision statement of "Making Christ's Love Known".

The first thing needing to happen after our 2 Pastors moved on was to seek support from the bishop's office and contract a full time and part time Interim Pastor. The council did this very quickly and we were able to have the Interim Pastors ready to go as Pastor Nirmala and Pastor Steve moved on at separate times. Thank you to the Exec committee and the Council for getting this done quickly.

We were very excited to welcome Pastor Susan as our Interim Senior Pastor and Interim Associate Pastor Judy this spring as we journey through the call process. Thank you, Pastor Susan and Pastor Judy, for helping us during this time and jumping right in to support our Congregation here at CLC. We are blessed and happy to have you.

The call process started this fall with the formation of the Engagement Committee. This group got right to work studying CLC, our history, engaging, collecting the thoughts, hopes, and goals of our congregation that has lead to filling out our Ministry Site Profile. This profile gets posted to the Synod's site and will help us attract candidates for our open Senior Pastor call. The Profile will be shared with the congregation right after our annual meeting. Please join us for this presentation. A big thank you to the Engagement Committee for all the work you have done.

The Call Committee has been formed and will start its work looking for a Senior Pastor after the Ministry Site Profile is presented to the congregation. They will orient on this process with Pastor Barb from the Bishop's office after the Annual meeting and Ministry Site Profile is presented. They have a lot of work to do, and we thank them for accepting this responsibility and the work they have ahead.

Thank you to all that gave treasure, time, and talent this last year. We would not be able to do what we do without it.

Thank you to the many volunteers, committees, and staff for all their work to keep our mission moving forward and to holding expenses as low as possible.

Thank you to the members of the Church council for their work this year and the support they gave to the committees, Pastors and Interim Pastors.

God Bless

Mark Turany, CLC Council President

STATISTICAL REPORT FOR 2024

1. Membership as of December 31, 2023	872
2. Members received during 2024	
a. by Baptism: child (15 years & younger)	12
b. by Baptism: adult (16 years & older)	
c. by Affirmation of Faith	
d. by transfer in	27
e. from other sources & statistical adjustment	
3. Members removed during 2024	
a. by death	7
b. by transfer out	31
4. for other reasons & statistical adjustment	1
5. Total membership as of 12/31/2024	872
a. Number Confirmed in 2024	13
b. Total confirmed membership, December 2024	671
6. Average weekly worship attendance	198

Averages	In Person Worship	Internet Worship	Totals
Weekly Attendance	173 people	25 people*	198

*internet worship calculation: average hours watched per week is 13.7

BAPTIZED

Bowyn Bruce Bartel	Mallory Ann Balke	Alyvia Jade Aagard
Jayci Jordyn Aagard	Annsleigh Jo Williams	Emily Claire Dickman
Matthew Eric Dickman	Brekky Kay Harmon	Oliver Robert Fuchs
Thomas Owen Ternus	Wrenleigh Marie Hicks	Hendrix David Raaen

* Adult Baptism

MARRIED

Jordyn Boe & Riley Regimbal – June 14, 2024
Katie Meek & Paul Lessner – July 27, 2024
Allison More & Luke Singkeo – August 10, 2024
Madison Edgar & Bryant Weis – August 10, 2024

FUNERALS/DEATHS

Janice Marie Rathlisberger – February 8, 2024
David Edward Gottschalk – April 5, 2024
James David Gronvold – April 27, 2024
Linda Kae Bausman – June 21, 2024
Lawrence Eugene King – July 6, 2024
Ruth Odys Brooks – August 11, 2024
Joan Arlene Skare – October 31, 2024

CONFIRMED – APRIL 21, 2024

Kylie Jo Baumbach	Matthew Jeffrey Bell	Gracyn Nicole Brion
Olivia Kelly Brown	Annika Jean Hall	Owen Joseph Hince
David Phillip Hollister	Bethany Louise Johnson	Jaedon J Quam
Chase Nathan Rolland	Harper Lynn Scheerer	Lydia Grace Schulz
Gabrielle Kristine Vos		

TRANSFER IN OR REACTIVATION

Tara Rogers (1BC)
Dustin & Audrey Amenda, Madi, Max (1BC, 3BU)
Todd & Amanda Solberg, Morgan (1BC, 2UU)
Bryant Weis & Madison Edgar (2BU)
Jenny Befort (1BC)
Jeremy & Andrea Aagard (2BC)
Jacob & Laura Schuller, Matthew (2BC, 1BU)
Jeffrey & Elizabeth Mueller (2BC)

Arik & Courtney Johnson, Annika, Cambelle, Ollie, Jori (2BC, 4BU)

Jason & Jeanne Theis, Kyle, Kayla (2BC, 2BU)

Toni Hunter (1BC)

TRANSFER OUT TO OTHER CONGREGATION

Irv Nehring (1BC)

Brian Hessedal (1BC)

Gary Wiebusch (1BC)

Jim & Brenda Finn (2BC)

Nathan & Erika Rolland, Averie, Chase, Landon (4BC, 1 BU)

Dawn Lubinski, Logan (2BC)

Virginia Knight (1BC)

Pastor Steve & Jill Rheingans (2BC)

TRANSFER OUT BY INACTIVITY

Craig & Jane Erickson, Isabelle, Nathan (4BC)

Terry & Denise Borgschatz, Taylor (3BC)

Marisa Yennie, Noah Syring, Madison Defourny (1BC, 2 BU)

Chuck & Pam Tvedt (2BC)

Termed kids 26 and older in parent's household: Bryan Bauman (BC), Brede Postier (BC),
Chris Roberts (BC), Justine Schneider (BC)

COMMITTEE REPORTS

ALTAR COMMITTEE

Altar committee currently has 6 members. We meet at church the 3rd Monday of the month @ 7pm. Our duties include decorating the sanctuary for the liturgical year, changing the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. There is a binder on the counter in the sacristy with instructions and pictures of the process for set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated poinsettias at Christmas and lilies at Easter to beautify our sanctuary.

Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for the Byron food Shelf and Pantry. All the donations, which filled the entire back of our vehicle, were delivered on December 19, 2024. The staff was very overwhelmed and grateful for your generosity. Many thanks again for supporting individuals and families in need.

We welcome new members to join our committee at any time.

Respectfully Submitted,

Chris Polzin, Altar Chair

BUILDING & GROUNDS

Christ Lutheran Church building and grounds committee was busy in 2024 keeping the building and grounds maintained and working efficiently. Committee members included: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Bob Brooks, and Howie Eischens.

Completed projects:

- Installed new swings in playground equipment.
- Replaced all door sweeps.
- Cleaned up from storm damage in June and repaired holes in roof.
- Power-washed roof.
- Painted handicap parking stalls.
- Installed all new parking lot lights.
- Spring & Fall Clean Up days.
- Sacristy light replaced.
- Parking lot northside driveway replaced.
- Flushed water heaters.

Future repairs:

- Many ongoing miscellaneous repairs.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year around. Thank you to all who have donated money and/or time to ensure projects are complete.

EDUCATION COMMITTEE

Sunday School for ages 3 year olds- 6th grade continued at Christ Lutheran Church with the help from volunteers to facilitate the program with 75 kids enrolled. The classroom education teams consist of an adult volunteer teacher and a student helper when available. This fall we held our third annual "Rally Sunday Carnival" at the church to kick off Rally Sunday on September 8th and to start the Sunday School year. Games, activities, snacks, and prizes were awarded to those who participated. We also did blessings of the backpacks for the first time. We are in our second year using the curriculum with lessons from Spark Lectionary Curriculum which follows the church calendar lessons.

In March, we hosted our second annual pizza and puzzle event. This was free and open to the public. The annual Easter Egg Hunt was held during Sunday School in the sanctuary (due to weather conflicts) and the kids were divided into 2 groups for the egg hunt. Vacation Bible School was held in the evenings on July 28th-August 1st with the theme "Scuba". There were 59 kids who participated in music, games, snacks, lessons, and crafts.

This fall 10 kids from 3rd grade received their own bibles from CLC during the worship services in September. On October 26th there were 8 students who received 1st communion. The 5th graders had three in person lessons during their Sunday School classes prior to receiving 1st communion. The participants made communion bread with their class and then met as a group with their parents where they discussed their project on what communion means to them. The projects were displayed in the narthex on First Communion Sunday.

The Children's Christmas program was on December 8th during the 10 AM worship service. The play was "Let Heaven and Nature Sing". Children in grades 4-6 were offered a speaking role/costume part and music was provided by all kids in Sunday School.

Confirmation classes are held on Wednesday evenings for students starting in 7th grade. There were 13 students who were confirmed in April. This year, the 7th grade class has 15 kids and the 8th grade class has 17 kids participating in the confirmation program. The students continue with lessons from the pastors each week followed by discussion and small group time with their mentors. Each student is required to complete sermon notes and service projects each year. They are also scheduled to acolyte during worship on a scheduled basis during their confirmation years. Confirmation students helped with the Lenten meals again in 2024.

Respectfully submitted, Sherri Biewer, Chair of the Education Committee 2024

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Mark Turany, Bob Brekke, Pastor Steve Rheingans

The Endowment Fund received no gifts in 2024. There were no disbursements from the fund.

Financial statements for the Endowment Fund are in the Other Annual Financial Reports section and can be reviewed there.

Respectfully submitted by: Jason Pfeilsticker

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

The Connection Team supports events, social groups and service events. The Hospitality Team provides cake for new member reception on Sunday. The Evangelism Congregational Care Team delivered prayer shawls to those in care facilities, hospitals, or those isolated in their homes. The Visitation Team visits members of CLC and also contacts people by phone.

The Evangelism Team filled 26 Christmas bags (2024) and delivered them to CLC members that aren't able to attend worship. Quilts were made by the sewing group, led by Chris Polzin, and were delivered with the bags. Thank you everyone that donated bread, cookies, candy and your time and talents to make this project such a success. In the Spring we put together and delivered Easter baskets with the excitement of warmer weather. The team also serves with visitation, phone calls, and outreach donations. Year around we have visited between 25-30 homebound, over 80, members.

The Sharing Table, in the narthex, provided freshly grown garden produce and was given freely. Those that planted extra in their garden were so generous to donate. Thank you.

The Birthday Card Table, for those turning 90 or older, is a huge success. We have cards available for the congregation to write on. We hand the cards to the person celebrating.

The Diners' Group meets once a month. Gayle Jaben leads this outing. Thanks, Gayle.

The annual Halloween Costume Party had hundreds of kids, with parents, attending for treats. Costumes were great and the decorated classroom doors added to the fun. This was a successful community party, even bringing parents and kids from other towns. They plan to come back. Thank you Kristine Ihrke and everyone that helped.

We make cards on the 3rd Saturday of each month led by Kari Prigge. It is a good way to be creative using old cards and craft materials. They meet 9:00-12:00. Kari and her crew provide cards for the Card Ministry and the congregation to use.

The Card Ministry sends birthday cards, get well cards, sympathy cards and grief packets. The team members are Sue Hoenk, DeAnn Boe, Diane DePope, Maggie Fossum, and Karen Brekke. We thank all of you for this important service.

Madonna Summit is visited the last Friday of every month and the CLC members plus others are invited to gather. We serve coffee, water, treats and conversation. Carol Smith and June Hart serve and converse.

We had an ice cream social during the summer of 2024. Lots of people attended. A large sign advertised the event and invited our Byron neighbors. It was a yummy event including games for the kids. Thank you Sylvia and crew.

We maintain a welcome table in the narthex each Sunday. We serve cookies, kid treats, coffee and water. We look for new people and invite them to stop over, offering them a welcome and encouraging them to come back again. Of course, we always have donated cookies and coffee between services in the fellowship hall. Improving this welcome center is a 2025 project.

In the past, Pastor Nirmala formed a Hospitality team. A meal and cake were offered to new members. A speaker was present to offer the history of Christ Lutheran Church. Sylvia A. was involved in 2024 as we gained new members.

Our church kitchen staff have a lot of energy. Sandy Erickson leads a fantastic team. They provide, with donations from the congregation, coffee and cookies between services. Twenty women do this service

twice a year. The team helps bereaved families by setting up catered meals, following the funeral. They are on call to help as needed.

Committee members: Joni Prigge, Kristine Ihrke, Carol Smith, Kay McKay, Sue Briske, Rhonda Weis, Linda Danielski, Sylvia Alberts, Diane Bisping

Respectfully Submitted: Diane Bisping, Chair of Evangelism/Connections and Hospitality Team

MEMORIAL COMMITTEE

Members: Sherri Biewer, Mildred Broin, Kay McKay, Bev Olson, Kathy Rathbun, June Hart, Diane DePoppe

Money was taken from the Memorial Fund this year to pay for some parking lot repairs, assist some youth attend the mission trip in 2024, purchase an amplifier, and purchase a headset mic.

Money was spent on Faith Chests and their supplies.

The December Bake Sale made over \$1,500 for the parking lot fund.

Many thanks to all who have given Memorial gifts in 2024.

PERSONNEL

2024 Personnel Members and moving into 2025 Randy Holz, Tom Tweite, Joe Biewer

This last year the personnel committee met with and conducted 1 on 1 touch bases with pay and contracted staff. Updated job descriptions for paid music staff were approved and sent to council, and council approved.

Mark Turany

STEWARDSHIP

The Stewardship committee wants to THANK EVERYONE for their time, talent, and giving in 2024. We would be nothing without the efforts of our congregation. Stewardship is not just the weekly/monthly checks in the plate, it is the volunteers, the fund raisers, the Sunday school teachers, the painters and the list goes on.

We had a very successful raffle this year, raising \$9400 to put towards the driveway resurfacing. We have a long way to go.

We did lose our two co-chairs on stewardship for this upcoming 2025 year. Please consider joining our team. Thank you for your hard work, Kim Postier and Sarah Johnson.

2025 Committee members are: Sylvia Alberts, Sherri Bjelland, Randy Holz.

Submitted by Randy Holz

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2025	46	\$111,756	\$2,429	
2024	41	\$108,700	\$2,651	\$302,219
2023	44	\$109,210	\$2,482	\$316,824
2022	51	\$122,052	\$2,393	\$300,045
2021	42	\$95,510	\$2,274	\$325,379
2020	59	\$140,410	\$2,380	\$316,405
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC COMMITTEE

Members of the Worship and Music Committee are Mark Polzin, Amy Blank, Kristine Ihrke, Jane Cabaya, Sarah Palmer, Tim Anderson, Josh Dickison, Allie Petersen and Julie Carlblom.

Lent/Easter Season:

Lent: Ash Wednesday was on February 14, 2024. A traditional Ash Wednesday service was held. The Holden Evening Prayer Service was used for the remainder of the Wednesday evening Lent services along with skits performed by our members. Services were held at 6:30 PM following soup and sandwich suppers, coordinated by our committee.

Holy Week: We held Maundy Thursday and Good Friday services at 6:30 PM.

Easter Sunday: We had 2 services on Easter Sunday at 8:00(traditional) and 10:00 (contemporary).

Summer Service Times: Starting Memorial Day weekend and ending Labor Day weekend, CLC went to a single service at 9:00 throughout the summer. Services alternated between traditional and contemporary.

Pastor Steve Retirement: The committee assisted with the special retirement service and thanked Pastor Steve for his years of service at Christ Lutheran. We have welcomed Interim Pastors Judy and Susan and are working with them to continue to provide meaningful, Christ-centered services for the congregation.

Song List: Julie continues to update the list of songs that have been used at CLC services over the last 5 years. This list is also used for reporting our music streaming usage to CCLI and One License. Sarah is now able to update the songs that the Praise Team uses as well.

Christmas Eve and Day Services: Christmas Eve Services were held at 3:00, 4:30, and 7:00. There was no Christmas Day service. There was a 9:00 AM service on Sunday, December 29.

Job Description updates: The committee revised the General Music Director (formerly, Chancel Choir director) and Contemporary Service Music Director (formerly Blended Worship Music Director) job descriptions to better reflect actual job responsibilities today. The new job descriptions have been approved by the personnel committee and council and are now in effect.

Thank Yous: There are so many people who tirelessly contributed to the worship and music ministry at CLC this year, and our committee sincerely wishes to thank them.

The members of the Chancel Choir and director Julie Carlblom; the members of JuBELLance and director Jane Cabaya; the Praise Team members and director Sarah Palmer; the Technology Crew--- Terry Bird, David Heinz, and Mark Polzin; the various, skilled volunteers who help with the projection every Sunday during services; Jane Cabaya and Sarah Palmer, our church organists/pianists; plus all the talented musicians who contributed their special gifts to enhance the Sunday/holiday worship. We also want to thank those who served as readers during in-church services, those who shoveled sidewalks, who were hosts and helped with communion, on Communion Sundays, and/or counted the offering. We also want to thank those who helped out in any way at our parking lot, online, or live-streamed services. We are truly grateful for the seventh and eighth grade confirmands who acolyte each Sunday. Each of these duties is truly essential to enhance our members' individual worship experiences! And last but certainly not least, we want to say a special thank you to Elaine Meek who continually updates the different music and scheduling requests! We so appreciate her attention to detail and her tremendous patience as we send her our many changes!

Submitted by: Julie Carlblom, Worship and Music Committee Chair

YOUTH COMMITTEE

The Youth Committee continued the mission of making Christ's Love Known via the youngest members of our church. Our primary focus is to raise the funds that enable us to provide youth mission trips and Bible camp scholarships. Thank you to the following members for their contributions this year: Brenda Bendix; Sherry Bjelland; Scott, Dani and Conner Esser; David Heinz, Elaine and Tim Meek, Kim Postier, Penny Seifert and Diane Theobald. A special thank you to Kim Postier and Tim Meek for leading our Youth Group on Wednesday nights and additional extra activities for our youth. They have close to 20 teens that attend each week.

Thank you to everyone that came, donated time, materials, and money to the Lenton Soup Suppers and to the Palm Sunday French Toast Breakfast and Silent Auction. These are our biggest fundraisers for our Youth and is used for things such as our Mission Trips and Bible camp scholarships.

We had 19 graduating high school seniors, and we recognized them in a special service on May 19th with a reception, flowers, a special cross, a video prepared by David Heinz and a blessing from Pastor Steve. The committee awarded a \$300 scholarship to Josh Dickison.

Maggie Fossum and JoAnn Brooks brought a group of 13 youth to St. Louis, Missouri on a mission trip through YouthWorks from June 16-21. The group had an ice Cream Shareholders presentation on June 23rd.

5 Bible camp scholarships were requested and granted this last year.

Respectfully submitted, Dani Esser – Chair Youth Committee

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2024 - General

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	87,551.75	82,868.42
	Total Current Assests	\$87,551.75	\$82,868.42
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assests	\$1,221,563.24	\$1,221,563.24
	Total Assets	\$1,309,114.99	\$1,304,431.66
Liabilities			
2.100.110	Federal Taxes Payable	875.42	836.52
2.100.120	State Taxes Payable	242.00	307.00
	Total Payroll Liabilities	\$1,117.42	\$1,143.52
2.200.100	Accounts Payable	0.00	62.44
2.200.101	Donation - Next Year	0.00	2,579.00
2.200.210	Minnesota Energy	0.00	705.47
2.200.215	Xcel Energy	695.12	535.59
2.200.220	PORTICO	461.08	0.00
2.200.275	City of Byron	85.31	82.86
2.200.330	VANCO Services	71.45	73.73
	Accounts Payable	\$1,312.96	\$4,039.09
2.300.100	Mortgage Thrivent	37,209.53	15,093.32
	Total Long Term Liabilities	\$37,209.53	\$15,093.32
2.500.100	Channel One	817.25	569.94
2.500.122	ELCA Disaster Response	250.00	0.00
	Total Pass Through Accounts	\$1,067.25	\$569.94
	Total Liabilities	\$40,707.16	\$20,845.87
Fund Balance			
3.100.100	General Fund	84,054.12	77,115.87
3.900.100	Land & Building Fund	1,184,353.71	1,206,469.92
	Total Fund Balance	\$1,268,407.83	\$1,283,585.79
	Total Liabilities and Fund Balance	\$1,309,114.99	\$1,304,431.66

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2024 - General

Account #	Account Name	2024	2023	Annual Budget
Income				
4.100.100	Regular Offering	302,219.46	316,823.95	344,460.00
4.100.215	Thrivent Choice	2,500.00	1,900.00	1,900.00
4.100.220	Employer Designated Gifts	0.00	0.00	150.00
	Total Offerings	\$304,719.46	\$318,723.95	\$346,510.00
4.200.100	Confirmation Fee	1,035.03	1,030.00	1,000.00
4.200.105	Pictures & Robes	0.00	0.00	1,000.00
4.200.110	Sunday School Fee	701.86	1,005.00	1,000.00
4.200.115	Vacation Bible School Inc.	524.83	380.00	500.00
4.200.120	Youth Activities Inc. 2	10.90	0.00	400.00
4.200.130	Confirmation Retreat	2,305.30	2,235.00	1,500.00
	Total Education Income	\$4,577.92	\$4,650.00	\$5,400.00
4.300.100	AA	0.00	150.00	0.00
4.300.140	Raffle Income	0.00	0.00	
4.300.199	Other Outside Income	2,649.51	2,460.18	2,500.00
	Total Outside Income	\$2,649.51	\$2,610.18	\$2,500.00
	Total Income	\$311,946.89	\$325,984.13	\$354,410.00
Expense				
5.100.100	Council Conference/Convention	916.06	696.55	1,000.00
5.100.199	Misc. Council & Contingencies	516.29	0.00	300.00
	Total Council	\$1,432.35	\$696.55	\$1,300.00
5.100.215	Confirmation Curriculum	243.77	650.97	700.00
5.100.220	Robes & Pictures	348.81	493.05	500.00
5.100.225	Confirmation Retreats	2,158.23	1,604.98	1,400.00
5.100.230	First Communion	42.47	36.14	50.00
5.100.235	Sunday School Curriculum	412.78	635.40	1,200.00
5.100.245	Vacation Bible School Exp.	664.81	314.77	500.00
5.100.255	Supplies	195.20	272.70	600.00
5.100.260	Teacher & Mentor Gifts	0.00	0.00	0.00
5.100.275	Youth Activities Exp.	415.00	0.00	100.00
5.100.299	Miscellaneous Education	88.00	136.00	100.00
	Total Education Committee	\$4,569.07	\$4,144.01	\$5,150.00
5.100.300	Chancel Choir	106.59	57.99	200.00
5.100.305	Adult Hand Bell Choir	63.44	53.60	100.00
5.100.310	Youth Music	0.00	49.16	100.00
5.100.312	Blended Service Music	83.13	90.30	200.00
5.100.325	Licensing	2,049.00	1,220.94	1,800.00
5.100.330	Technology	247.38	399.06	4,500.00
5.100.390	Worship Supplies	13.95	600.72	600.00
5.100.395	Instrument Maintenance	356.49	240.00	1,200.00
5.100.399	Miscellaneous Music	168.29	20.99	200.00
	Total Worship/Music Committee	\$3,088.27	\$2,732.76	\$8,900.00
5.100.400	Altar Committee	1,012.51	401.56	900.00
5.100.410	Flowers for Sanctuary Exp.	(7.00)	(7.00)	0.00
	Total Altar Committee	\$1,005.51	\$394.56	\$900.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2024 - General

Account #	Account Name	2024	2023	Annual Budget
5.100.500	Miscellaneous Evangelism	0.00	0.00	50.00
5.100.501	Welcome Center	0.00	0.00	0.00
5.100.502	Card Ministry	81.60	0.00	200.00
5.100.510	New Member Orientation	100.00	175.00	150.00
5.100.515	Social Events	100.00	(44.62)	200.00
5.100.516	Outreach Events	150.64	164.46	200.00
5.100.517	Prayer Shawl Ministry	103.94	0.00	100.00
	Total Evangelism Committee	\$536.18	\$294.84	\$900.00
5.100.600	Personnel Committee	72.00	72.00	400.00
5.100.700	Stewardship Committee	1,110.96	1,356.19	1,400.00
5.100.800	Youth Projects/Activities	0.00	0.00	500.00
5.100.810	Leadership Development	0.00	0.00	0.00
	Total Other Committee's	\$1,182.96	\$1,428.19	\$2,300.00
5.200.100	Electricity	7,209.32	8,076.91	8,000.00
5.200.110	Gas	3,366.14	5,877.53	6,500.00
5.200.115	Sewer & Water	1,071.20	1,245.17	1,400.00
5.200.120	Telephone	592.14	592.26	600.00
5.200.125	Sanitation	954.94	494.44	540.00
	Total Utilities	\$13,193.74	\$16,286.31	\$17,040.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	16,622.07	17,425.32	18,945.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	199.50	186.00	300.00
	Total Benevolence & Outreach	\$20,821.57	\$21,611.32	\$23,345.00
5.400.100	Pastor Salary	15,163.61	10,840.02	12,656.00
5.400.110	Housing Allowance Exp. 2	23,400.00	24,000.00	24,000.00
5.400.120	SS Allowance	2,655.60	2,665.32	2,804.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,137.03	4,500.88	4,341.00
5.400.145	Periodicals & Books 2	52.36	0.00	125.00
5.400.150	Continuing Education Exp. 2	0.00	0.00	375.00
5.400.160	Professional Allowance Exp. 2	57.50	0.00	150.00
	Total Pastor	\$45,466.10	\$42,006.22	\$44,451.00
5.400.200	Senior Pastor Salary	38,803.62	56,729.92	60,102.00
5.400.210	Housing Allowance Exp.	38,069.16	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,880.82	6,175.94	6,434.00
5.400.230	Board of Pensions (H,R & D) Exp.	22,276.76	31,775.40	32,495.00
5.400.240	Car Mileage Exp.	212.39	466.87	750.00
5.400.245	Periodicals & Books	127.21	0.00	250.00
5.400.250	Continuing Education Exp.	0.00	0.00	750.00
5.400.260	Professional Allowance Exp.	0.00	0.00	300.00
	Total Senior Pastor	\$105,369.96	\$119,148.13	\$125,081.00
	Total Pastors	\$150,836.06	\$161,154.35	\$169,532.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2024 - General

Account #	Account Name	2024	2023	Annual Budget
5.400.500	Custodian Salary	15,982.26	17,616.34	17,700.00
5.400.510	Pulpit Supply	250.00	375.00	500.00
	Total Support Staff	\$16,232.26	\$17,991.34	\$18,200.00
5.400.600	Chancel Choir Director	4,321.21	3,812.00	4,250.00
5.400.601	Blended Service Director	10,795.28	10,310.14	10,600.00
5.400.605	Adult Hand Bell Director	1,075.13	1,054.03	1,050.00
5.400.610	Youth Tone Chimes Director	0.00	106.98	950.00
5.400.615	Organist	6,505.83	6,382.92	7,400.00
5.400.620	Youth Music Director	0.00	0.00	0.00
5.400.625	Accompanist	0.00	79.59	500.00
	Total Music Staff	\$22,697.45	\$21,745.66	\$24,750.00
5.400.300	Office Assistant Salary	25,581.15	23,132.87	22,644.00
5.400.330	Continuing Education Exp. 4	0.00	0.00	
	Total Administrator Assistant	\$25,581.15	\$23,132.87	\$22,644.00
	Total Staff Salaries	\$215,346.92	\$224,024.22	\$235,126.00
5.500.100	Employer Paid FICA	3,652.87	3,465.08	3,626.00
	Total Employer FICA Paid	\$3,652.87	\$3,465.08	\$3,626.00
5.200.200	Insurance Exp. 2	15,061.10	15,573.39	16,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	3,363.89	10,285.26	2,893.00
5.200.225	Snow Removal/Sanding	1,355.00	3,049.50	3,000.00
	Total Building Operations	\$42,879.99	\$52,008.15	\$44,993.00
5.200.300	Computer Software & Hardware	1,878.68	786.50	800.00
5.200.305	Internet Service	1,347.00	1,343.04	1,380.00
5.200.310	Office Machine Maint. & Supply	4,121.27	4,972.00	4,500.00
5.200.315	Office Supplies	647.49	418.13	1,000.00
5.200.320	Bank Fees	401.77	40.00	400.00
5.200.325	Postage	921.32	1,235.00	1,000.00
5.200.335	Subscriptions	139.90	156.85	150.00
5.200.360	EFT Fee	1,718.28	1,650.95	1,600.00
	Total Office Operations	\$11,175.71	\$10,602.47	\$10,830.00
	Total Expense	\$318,885.14	\$337,688.46	\$354,410.00
	Difference	(\$6,938.25)	(\$11,704.33)	\$0.00

2024 Step 4 Year Giving Report

2024									
Gift Range	Family Units	Units	Total Gifts	Gifts	Gift Range	Family Units	Units	Total Gifts	Gifts
\$7,500+	3	1.3%	25,000	8.4%	7,500+	3	1.3%	24,250	7.8%
\$5,000-7,500	6	2.6%	37,070	12.4%	5,000-7,500	8	3.4%	49,840	16.0%
\$4,000-5,000	4	1.7%	17,459	5.8%	4,000-5,000	6	2.6%	27,510	8.8%
\$3,000-4,000	14	6.0%	47,012	15.7%	3,000-4,000	10	4.3%	34,174	11.0%
\$2,000-3,000	26	11.1%	62,773	21.0%	2,000-3,000	23	9.8%	56,038	18.0%
\$1,500-2,000	17	7.3%	28,573	9.6%	1,500-2,000	21	9.0%	36,312	11.7%
\$1,000-1,500	31	13.2%	36,122	12.1%	1,000-1,500	29	12.4%	35,822	11.5%
\$750-1,000	11	4.7%	9,282	3.1%	750-1,000	14	6.0%	11,987	3.8%
\$500 - 750	30	12.8%	17,878	6.0%	500 - 750	30	12.8%	18,371	5.9%
\$400 - 500	9	3.8%	4,042	1.4%	400 - 500	10	4.3%	4,428	1.4%
\$300 - 400	14	6.0%	4,766	1.6%	300 - 400	15	6.4%	4,890	1.6%
\$200 - 300	16	6.8%	3,959	1.3%	200 - 300	19	8.1%	4,511	1.4%
\$150 - 200	9	3.8%	1,515	0.5%	150 - 200	5	2.1%	835	0.3%
\$100 - 150	18	7.7%	2,023	0.7%	100 - 150	11	4.7%	1,243	0.4%
\$50 - 100	8	3.4%	595	0.2%	50 - 100	12	5.1%	843	0.3%
\$1-50	20	8.5%	455	0.2%	1-50	18	7.7%	324	0.1%
	236		298,523			234		311,378	
	Loose offering		3,696			Loose offering		5,446	
	Total Offerings		302,219			Total Offerings		316,824	
2022									
Gift Range	Family Units	Units	Total Gifts	Gifts	Gift Range	Family Units	Units	Total Gifts	Gifts
7,500+	2	0.9%	16,445	5.6%	7,500+	4	1.7%	32,250	10.1%
5,000-7,500	10	4.3%	60,615	20.5%	5,000-7,500	10	4.2%	62,095	19.5%
4,000-5,000	1	0.4%	4,500	1.5%	4,000-5,000	4	1.7%	19,120	6.0%
3,000-4,000	13	5.6%	43,175	14.6%	3,000-4,000	7	2.9%	23,930	7.5%
2,000-3,000	25	10.7%	59,128	20.0%	2,000-3,000	27	11.3%	65,506	20.6%
1,500-2,000	16	6.9%	26,744	9.1%	1,500-2,000	17	7.1%	28,408	8.9%
1,000-1,500	31	13.3%	37,296	12.6%	1,000-1,500	38	15.9%	46,375	14.6%
750-1,000	15	6.4%	12,467	4.2%	750-1,000	10	4.2%	8,635	2.7%
500 - 750	29	12.4%	17,621	6.0%	500 - 750	27	11.3%	15,686	4.9%
400 - 500	14	6.0%	6,065	2.1%	400 - 500	12	5.0%	5,435	1.7%
300 - 400	13	5.6%	4,278	1.4%	300 - 400	14	5.9%	4,675	1.5%
200 - 300	10	4.3%	2,490	0.8%	200 - 300	9	3.8%	1,970	0.6%
150 - 200	7	3.0%	1,159	0.4%	150 - 200	6	2.5%	1,030	0.3%
100 - 150	17	7.3%	1,860	0.6%	100 - 150	17	7.1%	1,922	0.6%
50 - 100	12	5.2%	809	0.3%	50 - 100	17	7.1%	1,165	0.4%
1-50	18	7.7%	458	0.2%	1-50	20	8.4%	526	0.2%
	233		295,110			239		318,728	
	Loose offering		4,937			Loose offering		6,651	
	Total Offerings		300,047			Total Offerings		325,379	

Christ Lutheran Church			
Designated Special Gifts/Offerings			
For the Years Ended December 31, 2023 and 2024			
		2023	2024
Channel One Food Bank (2.500.100)			
Sunday School Offerings		\$ 817.25	\$ 569.94
Souperbowl Sunday		\$ 241.50	\$ 56.50
Lenten Offerings		\$ 274.00	
Total		\$ 1,332.75	\$ 626.44
ELCA Disaster Relief (2.500.122)			
Sunday School Offerings		\$ 544.84	\$ 599.94
Member Donation		\$ 250.00	
Total		\$ 794.84	\$ 599.94
World Hunger (2.500.120)			
Lenten Offerings		\$ -	\$ 485.00
Total		\$ -	\$ 485.00
Grand Total		\$ 2,127.59	\$ 1,711.38
General Fund Support:			
SE MN ELCA Synod		\$ 17,425.32	\$ 16,622.07
Good Earth Village		\$ 500.00	\$ 500.00
Samaritan Bethany		\$ 500.00	\$ 500.00
Global Missions/Disaster Relief		\$ 3,000.00	\$ 3,000.00
Grand Total *		\$ 21,425.32	\$ 20,622.07
* These amounts are included in General Fund Treasurer's Report.			

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Budget 2025

Account #	Account Name	2025	2024
Income			
4.100.100	Regular Offering	344,460.00	344,460.00
4.100.215	Thrivent Choice	2,100.00	1,900.00
4.100.220	Employer Designated Gifts	150.00	150.00
	Total Offerings	\$346,710.00	\$346,510.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	Sunday School Fee	1,000.00	1,000.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	1,500.00	1,500.00
	Total Education Income	\$5,400.00	\$5,400.00
4.300.199	Other Outside Income	2,500.00	2,500.00
	Total Outside Income	\$2,500.00	\$2,500.00
	Total Income	\$354,610.00	\$354,410.00
Expense			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.140	Pastor Interview Expense	2,700.00	0.00
5.100.199	Misc. Council & Contingencies	300.00	300.00
	Total Council	\$4,000.00	\$1,300.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	500.00	500.00
5.100.225	Confirmation Retreats	1,400.00	1,400.00
5.100.230	First Communion	50.00	50.00
5.100.235	Sunday School Curriculum	1,200.00	1,200.00
5.100.245	Vacation Bible School Exp.	1,200.00	500.00
5.100.255	Supplies	600.00	600.00
5.100.275	Youth Activities Exp.	100.00	100.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$5,850.00	\$5,150.00
5.100.300	Chancel Choir	200.00	200.00
5.100.305	Adult Hand Bell Choir	100.00	100.00
5.100.310	Youth Music	100.00	100.00
5.100.312	Contemporary Service Music	500.00	200.00
5.100.325	Licensing	2,000.00	1,800.00
5.100.330	Technology	3,000.00	4,500.00
5.100.390	Worship Supplies	600.00	600.00
5.100.395	Instrument Maintenance	1,000.00	1,200.00
5.100.399	Miscellaneous Music	200.00	200.00
	Total Worship/Music Committee	\$7,700.00	\$8,900.00
5.100.400	Altar Committee	900.00	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00
	Total Altar Committee	\$900.00	\$900.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Budget 2025

Account #	Account Name	2025	2024
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	200.00	200.00
5.100.517	Prayer Shawl Ministry	100.00	100.00
	Total Evangelism Committee	\$900.00	\$900.00
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	500.00	500.00
	Total Other Committee's	\$2,300.00	\$2,300.00
5.200.100	Electricity	7,864.00	8,000.00
5.200.110	Gas	5,500.00	6,500.00
5.200.115	Sewer & Water	1,200.00	1,400.00
5.200.120	Telephone	600.00	600.00
5.200.125	Sanitation	1,100.00	540.00
	Total Utilities	\$16,264.00	\$17,040.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	18,945.00	18,945.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	300.00
	Total Benevolence & Outreach	\$23,345.00	\$23,345.00
5.400.100	Pastor Salary	12,656.00	12,656.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	2,804.00	2,804.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,341.00	4,341.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$44,451.00	\$44,451.00
5.400.200	Senior Pastor Salary	60,102.00	60,102.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	6,434.00	6,434.00
5.400.230	Board of Pensions (H,R & D) Exp.	32,495.00	32,495.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
5.400.265	Moving Expenses	5,000.00	0.00
	Total Senior Pastor	\$130,081.00	\$125,081.00
	Total Pastors	\$174,532.00	\$169,532.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Budget 2025

Account #	Account Name	2025	2024
5.400.500	Custodian Service	15,810.00	17,700.00
5.400.510	Pulpit Supply	500.00	500.00
	Total Support Staff	\$16,310.00	\$18,200.00
5.400.600	Chancel Choir Director	4,250.00	4,250.00
5.400.601	Contemporary Service Director	10,900.00	10,600.00
5.400.605	Adult Hand Bell Director	1,100.00	1,050.00
5.400.610	Youth Tone Chimes Director	0.00	950.00
5.400.615	Organist	7,400.00	7,400.00
5.400.625	Accompanist	500.00	500.00
	Total Music Staff	\$24,150.00	\$24,750.00
5.400.300	Office Assistant Salary	26,642.00	22,644.00
	Total Administrator Assistant	\$26,642.00	\$22,644.00
	Total Staff Salaries	\$241,634.00	\$235,126.00
5.500.100	Employer Paid FICA	3,886.00	3,626.00
	Total Employer FICA Paid	\$3,886.00	\$3,626.00
5.200.200	Insurance Exp. 2	16,000.00	16,000.00
5.200.210	Mortgage Principal & Interest	15,400.00	23,100.00
5.200.220	Maintenance & Repairs	3,000.00	2,893.00
5.200.225	Snow Removal/Sanding	3,000.00	3,000.00
	Total Building Operations	\$37,400.00	\$44,993.00
5.200.300	Computer Software & Hardware	800.00	800.00
5.200.305	Internet Service	1,380.00	1,380.00
5.200.310	Office Machine Maint. & Supply	4,200.00	4,500.00
5.200.315	Office Supplies	900.00	1,000.00
5.200.320	Bank Fees	400.00	400.00
5.200.325	Postage	1,000.00	1,000.00
5.200.335	Subscriptions	150.00	150.00
5.200.360	EFT Fee	1,600.00	1,600.00
	Total Office Operations	\$10,430.00	\$10,830.00
	Total Expense	\$354,609.00	\$354,410.00

Christ Lutheran Church - Byron MN
Summary Budget Report - General

Account Name	2025 Budget	2024 Budget	2024 Actual
<i>Income</i>			
Total Offerings	\$346,710.00	\$346,510.00	\$ 304,719.46
Total Education Income	\$5,400.00	\$5,400.00	\$ 4,577.92
Total Outside Income	\$2,500.00	\$2,500.00	\$ 2,649.51
Total Income	\$354,610.00	\$354,410.00	\$ 311,946.89
<i>Expense</i>			
Total Council	\$4,000.00	\$1,300.00	\$ 1,432.35
Total Education Committee	\$5,850.00	\$5,150.00	\$ 4,569.07
Total Worship/Music Committee	\$7,700.00	\$8,900.00	\$ 3,088.27
Total Altar Committee	\$900.00	\$900.00	\$ 1,005.51
Total Evangelism Committee	\$900.00	\$900.00	\$ 536.18
Total Other Committee's	\$2,300.00	\$2,300.00	\$ 1,182.96
Total Utilities	\$16,264.00	\$17,040.00	\$ 13,193.74
Total Benevolence & Outreach	\$23,345.00	\$23,345.00	\$ 20,821.57
Total Staff Salaries	\$241,634.00	\$235,126.00	\$ 215,346.92
Total Employer FICA Paid	\$3,886.00	\$3,626.00	\$ 3,652.87
Total Building Operations	\$37,400.00	\$44,993.00	\$ 42,879.99
Total Office Operations	\$10,430.00	\$10,830.00	\$ 11,175.71
Total Expense	\$354,609.00	\$354,410.00	\$ 318,885.14

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2024 (Endowment)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.160	MIF Endowment Checking	4,063.01	4,486.09
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
1.300.130	Mission Investment - Nehring	5,174.51	5,356.12
1.400.100	MIF Endowment	2,725.00	2,725.00
	Total Current Assests	\$22,133.95	\$22,738.64
1.600.100	Thrivent Life Insurance	11,296.60	12,765.54
	Total Other Assests	\$11,296.60	\$12,765.54
	Total Assets	\$33,430.55	\$35,504.18
Fund Balance			
3.200.200	Ione Berg Fund	7,914.51	8,023.94
3.200.210	Brenda Hallaway Fund	5,362.45	5,547.83
3.200.230	Nancy Nehring Memorial Fund	5,174.51	5,356.12
3.500.200	Life Insurance Fund	11,296.60	12,765.54
3.500.500	Endowment Fund - MIF Balance	3,682.48	3,810.75
	Total Fund Balance	\$33,430.55	\$35,504.18
	Total Liabilities and Fund Balance	\$33,430.55	\$35,504.18

Christ Lutheran Church - Byron MN
Treasurer's Report as of 12/31/2024 - Endowment

Account #	Account Name	2024	2023
Income			
4.400.520	Interest Income - MIF	423.08	405.41
4.400.530	Interest Income - CD	181.61	0.00
4.400.600	Increase in Life Insurance - CSV	1,468.94	12.79
4.400.630	Donation Income - Nehring	0.00	174.51
	Total Income	\$2,073.63	\$592.71
Expense			
5.100.200	Grants Awarded	0.00	0.00
	Total Expense	\$0.00	\$0.00
	Difference	\$2,073.63	\$592.71

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2024 - Memorial

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.110	1st Security Bank (Memorial)	55,875.87	58,336.38
	Total Current Assests	\$55,875.87	\$58,336.38
1.510.100	Memorial Accounts Receivable	0.00	62.44
	Total Assets	\$55,875.87	\$58,398.82
Fund Balance			
3.200.106	Jamsa Scholarship Fund	725.00	895.00
3.200.107	Hallaway Scholarship Fund	390.00	360.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.112	Hand Bells Fund	3,478.26	3,478.26
3.200.120	Education Fund	1,980.87	2,000.87
3.200.121	YouthScholarship Fund	735.00	775.00
3.200.125	Faith Chest Fund	5,852.25	5,437.87
3.200.135	Music Fund	3,564.00	3,754.00
3.200.137	Building Improvement Fund	9,548.21	10,113.21
3.200.155	Parking Lot Fund	4,650.44	2,722.19
3.200.165	Sound System Fund	3,713.33	2,943.33
3.200.180	Undesignated Fund	13,438.87	17,234.39
3.200.195	Kitchen Fund Balance	6,804.53	7,689.59
	Total Fund Balance	\$55,875.87	\$58,398.82
	Total Liabilities and Fund Balance	<u>\$55,875.87</u>	<u>\$58,398.82</u>

Christ Lutheran Church - Byron MN

Treasurer's Report as of December 2024 - Memorial

Account #	Account Name	2024	2023
Income			
4.400.505	Interest Income Memorial	950.52	744.97
	Total Miscellaneous Income	\$950.52	\$744.97
4.500.106	Memorial Jamsa Scholarship Inc.	170.00	725.00
4.500.107	Memorial Hallaway Scholarship	170.00	80.00
4.500.110	Memorial Christian Care	0.00	0.00
4.500.112	Memorial Hand Bells Inc.	0.00	0.00
4.500.120	Memorial Education Inc.	20.00	180.00
4.500.121	Memorial Youth Scholarship Inc.	515.00	100.00
4.500.125	Memorial Faith Chests Inc.	0.00	120.00
4.500.131	Memorial IHN Inc.	0.00	546.00
4.500.135	Memorial Music Inc.	190.00	2,635.00
4.500.137	Memorial Building Improvement Inc	2,565.00	3,300.00
4.500.138	Memorial Roof Inc	0.00	0.00
4.500.155	Memorial Parking Lot Inc.	12,071.75	4,650.44
4.500.165	Memorial Sound System	0.00	3,200.00
4.500.180	Memorial Undesignated Inc.	2,845.00	3,160.50
4.500.195	Memorial Kitchen Income	1,575.72	1,440.14
	Total Memorial Income	\$20,122.47	\$20,137.08
	Total Income	\$21,072.99	\$20,882.05
Expense			
5.600.106	Memorial Jamsa Scholarship Exp	0.00	0.00
5.600.107	Brenda Hallaway Scholarship Exp	200.00	200.00
5.600.110	Memorial Christian Care Fund	0.00	0.00
5.600.112	Memorial Hand Bells Exp.	0.00	0.00
5.600.120	Memorial Education Exp.	0.00	0.00
5.600.121	Memorial Youth Scholarship Exp.	475.00	0.00
5.600.125	Memorial Faith Chests Exp.	414.38	797.84
5.600.131	Memorial IHN Exp.	0.00	546.00
5.600.135	Memorial Music Exp.	0.00	0.00
5.600.137	Memorial Building Improvement Exp	2,000.00	17,191.31
5.600.138	Memorial Roof Exp	0.00	0.00
5.600.155	Memorial Parking Lot Exp.	14,000.00	0.00
5.600.165	Memorial Sound System Exp.	770.00	467.12
5.600.180	Memorial Undesignated Exp.	0.00	525.24
5.600.195	Memorial Kitchen Expense	690.66	795.13
	Total Memorial Expense	\$18,550.04	\$20,522.64
	Total Expense	\$18,550.04	\$20,522.64
	Difference	\$2,522.95	\$359.41

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2024 - Youth

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	5,644.68	9,101.69
	Total Current Assests	\$5,644.68	\$9,101.69
	Total Assets	\$5,644.68	\$9,101.69
Fund Balance			
3.100.200	Youth Fund	5,644.68	9,101.69
	Total Fund Balance	\$5,644.68	\$9,101.69
	Total Liabilities and Fund Balance	\$5,644.68	\$9,101.69

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2024 - Youth

Account #	Account Name	2024	2023
Income			
4.600.100	Youth Committee Miscellaneous	0.00	0.00
4.600.110	Youth Soup Supper Inc.	1,642.00	1,495.00
4.600.120	Youth Activities Inc.	0.00	0.00
4.600.130	Youth Palm Sunday Breakfast Inc.	1,160.00	1,677.00
4.600.145	Sounds Like Love Inc.	0.00	0.00
4.600.170	Mission Trip, Senior High	6,625.00	5,400.00
4.600.175	Mission Trip Shares	995.00	825.00
4.600.180	Mission Trip - Fundraising	2,979.47	1,939.00
	Total Youth Committee Income	\$13,401.47	\$11,336.00
	Total Income	\$13,401.47	\$11,336.00
Expense			
5.700.170	Mission Trip, Sr High	8,238.63	6,528.88
5.700.180	Mission Trip - Fundraising Expense	0.00	0.00
5.700.200	Youth Committee Misc	129.45	25.24
5.700.201	Camp Scholarships	831.50	1,139.00
5.700.210	Youth Soup Supper Exp.	334.96	276.38
5.700.220	Youth Activities Exp. 2	109.92	74.31
5.700.225	Youth Palm Sunday Breakfast Exp.	0.00	0.00
5.700.235	Youth Committee Scholarship	300.00	300.00
5.700.245	Sounds Like Love Exp. 3	0.00	0.00
	Total Expense	\$9,944.46	\$8,343.81
	Difference	\$3,457.01	\$2,992.19

2025 BALLOT

Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2025, 2026, 2027 and their term will end with the February meeting of 2028. In addition, two youth will be elected to 1-year terms for 2025.

The newly-elected council members will join the following seven current members:

Randy Holz (23-25), Ashley Ebenhoh (23-25), Tom Tweite (23-25), Joe Biewer (24-26)*, Luke Brown (24-26), Tim Anderson (24-26), Carol Smith (24-26) * **denotes second term**

Adults

Jason Pfeilsticker (25-27)
Linda Danielski (25-27)
LuRaye Eischens (25-27)

Youth

Cecelia Meek

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2025 and 2026 and their term will end with the February meeting of 2027. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

*denotes committee chair

Altar Committee:

(Deb Linbo, Kari Prigge, Chris Polzin*, Diane Bisping, Carol Meyer)

Sue Hoenk _____

Building and Grounds Committee:

(Dave Schlobohm, Jerry Rieser, Bob Brooks, Jim Ronnenberg)

Larry Briske

Tom VanHeuklom*

Paul Swenson

Howard Eischens

Education Committee:

(Sherri Biewer*, Jessie Brown, Katie Voigt, Amanda Pfeilsticker)

Francine Kovash

Tessa Hessedal

Lisa Strike

Endowment Committee

6 members including Pastor for 3-year terms:
(Bob Brekke (24-26), Bob Brooks (23-25), Pastor Susan Li)

Mark Turany (25-27) Sherri Biewer (25-27) _____

Connections/Evangelism Committee:

(Rhonda Weis)

Joni Prigge Kristine Ihrke Carol Smith Kay McKay
Sue Briske Linda Danielski Sylvia Alberts Diane Bisping*

Memorial Committee:

(Sherri Biewer, Mildred Broin, Kay McKay, Bev Olson, Kathy Rathbun)

June Hart _____ _____

Stewardship Committee:

(Sylvia Alberts, Randy Holz)

Sherry Bjelland _____ _____

Worship and Music Committee:

(Amy Blank; Standing members are Jane Cabaya, Sarah Palmer, and Julie Carlblom*)

Mark Polzin _____ _____ _____

Youth Committee:

(Brenda Bendix, Dani Esser, Scott Esser, David Heinz, Elaine Meek, Kim Postier, Penny Seifert)

Diane Theobald* Tim Meek
Youth: Conner Esser Cece Meek